



GREEN TEAM COMPETITION

CENTRE FOR SUSTAINABLE HEALTHCARE

| Organisation priority | Ways in which the Green Team Competition can support |
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| Meeting NHS green / decarbonisation plan targets | <p>Healthcare staff need clear grounded information on why sustainability matters in their field and how they can contribute to it. The competition provides this education alongside tangible actions.</p> <p>Green Team projects vary widely, addressing many areas of green / decarbonation targets including workforce leadership, sustainable models of care, travel, supply chain and procurement, medications and food and nutrition.</p> |
| Reducing spending / cost savings | <p>2022 Green Team organisations saw an annual return on investment of over 200%.</p> |
| Better patient care | <p>Some projects will improve experience of care for patients (e.g., reduce waiting times, reduce low value / uncomfortable testing).</p> <p>Others may have direct clinical health benefits such as reducing risk of infection or reducing side effects of a treatment.</p> |
| Investment in staff - well-being - job-satisfaction - leadership skills - staff morale | <p>SusQI evaluation has shown healthcare students taught the SusQI approach feel more hopeful, with one student saying <i>"It is easy to feel hopeless with news of climate change. SusQI gives concrete ways in which we can make a difference, rather than just learning about the problem"</i>¹.</p> |
| Clinical engagement in and motivation for sustainability and/or improvement work | <p>Triple bottom line 'wins' are often more motivating for teams and lead to projects being better supported, embedded and scaled compared to projects that offer carbon or financial savings in isolation.</p> <p>SusQI evaluation has shown healthcare students taught the SusQI approach develop increased motivation for Quality Improvement.</p> |
| Build relationships and understanding between varied staff groups | <p>The competition enhances interdisciplinary relationships between clinical, non-clinical and senior leadership.</p> <p>Members of the organisation senior leadership join the judging panel at the showcase and awards event raising the profile of the team's work.</p> |
| Embed sustainability into QI (the framework for change in the NHS) | <p>Quality Improvement teams are welcomed to contribute to all stages of the competition to support integration of sustainability into QI at your organisation.</p> <p>The high-quality case studies developed can be used to disseminate learning and increase understanding of obstacles and how these may be overcome for others wanting to implement SusQI in your organisation.</p> |